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微观经济学原理(第2版)(清华经济学系列英文版教材) Robert H. Frank 2004

Human Resources Management in Canada, Thirteenth Canadian Edition Plus MyManagementLab XL with Pearson EText -- Access Card Package Gary Dessler 2016-01-18 NOTE: Before purchasing, check with your instructor to ensure you select the correct ISBN. Several versions of Pearson's MyLab & Mastering products exist for each title, and registrations are not transferable. To register for and use Pearson's MyLab & Mastering products, you may also need a Course ID, which your instructor will provide. Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies other than Pearson, the access codes for Pearson's MyLab & Mastering products may not be included, may be incorrect, or may be previously redeemed. Check with the seller before completing your purchase. Marketing Tagline Human Resources Management in Canada gives an in-depth look at the key topics covered in an introductory course, balancing theory and practice. Appropriate for both future HR Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the line manager's perspective, showing the importance of HRM in daily interactions and in achieving corporate objectives. 0134376927 / 9780134376929 Human Resources Management in Canada, Thirteenth Canadian Edition Plus MyManagementLab XL with Pearson eText -- Access Card Package, 13/e Package consists of: 0134005449 / 9780134005447 Human Resources Management in Canada, Thirteenth Canadian Edition 0134308344 / 9780134308340 MyManagementLab XL with Pearson eText -- Valuepack Access Card -- for Human Resources Management in Canada, Thirteenth Canadian Edition

Human Resource Management Gurpreet Randhawa 2007-11 The Present Book Provides A Comprehensive View On Human Resource Management. It Would Be An Ideal Textbook For Mba/M.Com./Pgdm And Other Postgraduate Courses. Beginning With Introductory Perspectives Of Hrm And Its Evolutive Aspects, The Book Elucidates In An Easily Comprehensible Manner The Concepts Of Human Resource Planning; Job Analysis And Collection Of Job Data; Job Design; Recruitment; Selection And Barriers To Effective Selection; Psychological Testing And Interviews; Placement And Induction Procedure; Training And Management Development; Techniques And Problems Associated With Performance Appraisal; Career Planning; Promotions, Transfer And Demotions; Employee Compensation; Incentives, Benefits And Services; Industrial Relations And Disputes; Employee Grievances; Employee Welfare, Safety And Health; Collective Bargaining; And Global Human Resource Management. The Book Is The First Of Its Kind As It Provides: " Learning Objectives In The Beginning Of Every Chapter." Numerous Exhibits And Examples That Would Help

Sustain The Interest Of Readers." Key Terms And Questions Following Each Chapter." A Small Hr Dictionary In The End Of The Book.Surely, The Book Will Provide A Rewarding And Refreshing Experience To Its Readers.

Human Resource Management Pravin Durai 2010

The British National Bibliography Arthur James Wells 1996

Forthcoming Books Rose Arny 2002-04

Books in Print 1995

Military Leadership in the British Civil Wars, 1642-1651 Stanley D. M. Carpenter 2005 This work is a study of military leadership and resulting effectiveness in battlefield victory focusing on the parliamentary and royalist regional commanders in the north of England and Scotland in the three civil wars between 1642 and 1651.

Supervision and Leadership in a Changing World Gary Dessler 2011-03 Offering a new approach to supervision, SUPERVISION AND LEADERSHIP IN A CHANGING WORLD moves beyond just order-giving strategies to address leadership techniques that work with today's workers and teams. Throughout the book, readers learn how to supervise a diverse workforce that is often set in dispersed, self-managing teams. The link between supervision and leadership is explored as well as common supervisory tasks such as planning and setting goals; organizing jobs and work; interviewing and screening employees; and appraising and managing performance.

American Book Publishing Record 2002

Foundations of Finance 2004

Human Resources Management in Canada Gary Dessler 2013-01-02 Note: If you are purchasing an electronic version, MyManagementLab does not come automatically packaged with it. To purchase MyManagementLab, please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10: 0133125319 / ISBN 13: 9780133125313. Human Resources Management in Canada gives an in-depth look at the key topics covered in an introductory course, balancing theory and practice. Appropriate for both future HR Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the line manager's perspective, showing the importance of HRM in daily interactions and in achieving corporate objectives.

Human Resource Management Gary Dessler 2000 Human Resource Management provides readers with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

Catalog of Copyright Entries. Third Series Library of Congress. Copyright Office 1978

Canadiana 1985

A Framework for Human Resource Management Gary Dessler 2012-07 A Framework for Human Resource Management provides readers and practicing managers with a concise yet thorough review of

essential HR management concepts – including fundamental practices, methods, topics, and relevant legal findings – in a highly readable and accessible format.

Business Ricky W. Griffin 2004 For Introduction to Business courses. This best-selling text by Ricky Griffin and Ronald Ebert provides students with a comprehensive overview of all the important functions of business. Each edition has introduced cutting-edge firsts while ensuring the underlying principles that guided its creation, Doing the Basics Best, were retained. The seventh edition focuses on three simple rules- Learn, Evaluate, Apply. - NEW- Chapter 2: Understanding the Environments of Business - This new chapter puts business operations in contemporary context, explaining the idea of organizational boundaries and describing the ways in which elements from multiple environments cross those boundaries and shape organizational activities. This chapter sets the stage as an introduction to some of the most important topics covered in the rest of the book, for example: - The Economics Environment includes the role of aggregate output, standard of living, real growth rate; GDP per capita; real GDP; purchasing power parity; and the Consumer Price Index. - The Technology Environment includes special attention to new tools for competitiveness in both goods and services and business process technologies, plus e

Human Resource Management Gary Dessler 2015-10 For courses in Management. Modern Human Resources: Technology, Social Media, and Management Human Resource Management provides readers with the daily tools and skills they need to function as successful managers--in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms such as LinkedIn and cloud computing. The Fifteenth Edition focuses on the positive impacts technology has had on the HR field. The ability to vet potential employees on the Internet shifts more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares readers with everything they need to be successful managers and HR personnel in the 21st century. Also Available with MyManagementLab® This title is available with MyManagementLab – an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts. NOTE: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for: 0134304233 / 9780134304236 Human Resource Management Plus MyManagementLab with Pearson eText -- Access Card Package Package consists of: 0134235452 / 9780134235455 Human Resource Management 0134237811 / 9780134237817 Access Card Title MyManagementLab with Pearson eText -- Access Card -- for Human Resource Management

fundamentals of management Dr Alka Jain

ICBAE 2020 Bima Cinintya Pratama 2020-10-15 The 2nd International Conference of Business, Accounting, and Economics (ICBAE) 2020 continued the agenda to bring together researcher, academics, experts and professionals in examining selected theme by applying multidisciplinary approaches. This conference is the second intentional conference held by Faculty of Economics and Business, Universitas Muhammadiyah Purwokerto and it is a bi-annual agenda of this faculty. In 2020, this event will be held in 5-6 August at Faculty of Economics and Business, Universitas Muhammadiyah Purwokerto. The theme of the 2nd ICBAE UMP 2020 is “ Economics Strength, Entrepreneurship, and Hospitality for Infinite Creativity Towards Sustainable Development Goals (SDGs) ” . It is expected that this event may offer contribution for both academics and practitioners to conduct researches related with

Business, Accounting, and Economics Related Studies. Each contributed paper was refereed before being accepted for publication. The double-blind peer reviewed was used in the paper selection.

Training and Development Dipak Kumar Bhattacharyya 2015-03-15 Provides a complete idea of the nuances of training and development in an organizational setting through appropriate treatment of theories and real-life cases. Training and Development: Theories and Applications provides readers with a suitable backdrop to understand the complexities of training and development theories. It aims at making the concepts relevant and easier to understand and put them to practice in real-life situations. This comprehensive textbook has been developed after a thorough study of the syllabuses of major universities and management institutes in India, with adequate inputs from various professional bodies specializing in training and development. The book not only aims to address the requirements of students but also satisfies the needs of training and development instructors and human resource professionals. KEY FEATURES: Balanced discussions on theories and applications with examples from the corporate world in India and abroad. Contemporary topics such as e-training, technology-based training, cross-cultural training, and organizational development and training. Opening vignette in each chapter, case-lets and chapter-end comprehensive case study. Rich chapter-end features including general and critical review questions and ' Special Activity for Practitioners ', a practice-based assignment. Relevant ancillary teaching material for instructors on the dedicated companion website.

Human Resources Management in Canada, Thirteenth Canadian Edition Gary Dessler 2016-01-15 Dessler: Preparing today's students to be tomorrow's HR Professionals Human Resources Management in Canada gives an in-depth look at the key topics covered in an introductory course, balancing theory and practice. Appropriate for both future HR Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the line manager's perspective, showing the importance of HRM in daily interactions and in achieving corporate objectives. Note: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. Students, if interested in purchasing this title with MyManagementLab, ask your instructor for the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. If you would like to purchase both the physical text and MyManagementLab, search for: 0134376927 / 9780134376929 Human Resources Management in Canada, Thirteenth Canadian Edition Plus MyManagementLab XL with Pearson eText -- Access Card Package, 13/e Package consists of: 0134005449 / 9780134005447 Human Resources Management in Canada, Thirteenth Canadian Edition 0134308344 / 9780134308340 MyManagementLab XL with Pearson eText -- Valuepack Access Card -- for Human Resources Management in Canada, Thirteenth Canadian Edition

Human Resource Management Dessler Gary 2011

Organizational Behavior Fred Luthans 2015-06-01 Our goal with this 13th Edition is to keep this first mainline organizational behavior text up-to-date with the latest and relevant theory building, basic and applied research, and the best-practice applications. We give special recognition of this scientific foundation by our subtitle - An Evidence-Based Approach. As emphasized in the introductory chapter, the time has come to help narrow the theory/research—effective application/practice gap. This has been the mission from the beginning of this text. As “ hard evidence ” for this theory/research based text, we can say unequivocally that no other organizational behavior text has close to the number of footnote references. For example, whereas a few texts may have up to 40 or even 50 references for a few chapters, all the chapters of this text average more than twice that amount. This edition continues the tradition by incorporating recent breakthrough research to provide and add to the evidence on the theories and techniques presented throughout. Two distinguishing features that no other organizational behavior textbook can claim are the following: 1) We are committed at this stage of development of the field of OB to a comprehensive theoretical framework to structure our text. Instead of the typical

potpourri of chapters and topics, there is now the opportunity to have a sound conceptual framework to present our now credible (evidence-based) body of knowledge. We use the widely recognized, very comprehensive social cognitive theory to structure this text. We present the background and theory building of this framework in the introductory chapter and also provide a specific model (Figure 1.5) that fits in all 14 chapters. Importantly, the logic of this conceptual framework requires two chapters not found in other texts and the rearrangement and combination of several others. For example, in the opening organizational context part there is Chapter 4, “ Reward Systems, ” and in the cognitive processes second part, Chapter 7, “ Positive Organizational Behavior and Psychological Capital, ” that no other text contains. 2) The second unique feature reflects our continuing basic research program over the years. Chapter 7 contains our most recent work on what we have termed “ Positive Organizational Behavior ” and “ Psychological Capital ” (or PsyCap). [The three of us introduced the term “ Psychological Capital ” in our joint article in 2004]. To meet the inclusion criteria (positive; theory and research based; valid measurement; open to development; and manage for performance improvement), for the first time the topics of optimism, hope, happiness/subjective well-being, resiliency, emotional intelligence, self-efficacy, and our overall core construct of psychological capital have been given chapter status. Just as real-world management can no longer afford to evolve slowly, neither can the academic side of the field. With the uncertain, very turbulent environment most organizations face today, drastically new ideas, approaches, and techniques are needed both in the practice of management and in the way we study and apply the field of organizational behavior. This text mirrors these needed changes. Social Cognitive Conceptual Framework. The book contains 14 chapters in four major parts. Social cognitive theory explains organizational behavior in terms of both environmental, contextual events and internal cognitive factors, as well as the dynamics and outcomes of the organizational behavior itself. Thus, Part One provides the evidence-based and organizational context for the study and application of organizational behavior.

Introduction to Business Griffi 2007

Human Resource Management Raj Kumar 2010-12-01 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject. The book combines the operational as well as the strategic aspects of HRM. It presents detailed coverage of the principles and concepts of HRM including its strategic aspects. The text provides logical and analytical application of the concepts. The strategic analysis involves integrative approach of HRM with strategic management. Case studies have been given at the end of each chapter to make subject more practical and analytical. Salient Features of the book * Covers all relevant topics of HRM * Integrates operational HRM with strategic management * Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM * Provides holistic view of global HRM * Simple and readers friendly language * Invaluable text For The students of MBA, M.Com., and other post graduate students who are specializing in HRM * Useful guide for HR professionals and executives of corporate section

INCEESS 2020 Putri Anggun Sari 2021-01-18 InCEESS is an international conference hosted by Pelita Bangsa University. This conference is arranged to become an annual conference making room for scholars and practitioners in the area of Engineering, ICT, Management, and all research in Social Science and Humanities to share their thoughts, knowledge, and recent researches in the field of study (<https://inceess.pelitabangsa.ac.id/>).

Organisation der Unternehmung Stephen P. Robbins 2001

Canadian Books in Print 1992

The HRD Almanac Dr Vidhya Srinivasan 2016-12-26 The thinking on Human Resource Development (HRD) practices has been evidenced for the last one and a half decades. However the pace and volume of change has forced HR managers to meet complex challenges like globalization, a diverse

workforce and informed expectations for training learning and development. Both organizations and employees benefit from HRD interventions because an organization's success critically depends on the levels of employee skills and motivation. The HRD Almanac looks at 4 broad focus areas of HR practices, that are Strategy centric, Organizational alignment related, Employee Empowerment focused, and the Learning Training and Development angle. The author weaves together 25 detailed chapters spanning the gamut of the HRD function. The writing is aligned on a uniform pattern providing answers to the What, consisting of Definitions and Descriptions of the theme, Why, Consisting of Concept Clarifications, Where, the role of the Human Resources department and How, an authentication of data obtained through a pilot study on HR practitioners across industry sectors. The HRD Almanac is a factual compendium of literature, concepts, organizational experiences, and perceptions on some of the most important HRD efforts and will serve as an appropriate and excellent handbook for young and potential HR functionaries.

Building the Responsible Enterprise Sandra Waddock 2012-06-13 Building the Responsible Enterprise provides students and practitioners with a practical, yet academically rooted, introduction to the state-of-the-art in sustainability and corporate social responsibility. The book consists of four parts, highlighting different aspects of corporate responsibility. Part I discusses the context in which corporate responsibility occurs. Part II looks at three critical issues: the development of vision at the individual and organizational levels, the integration of values into the responsible enterprise, and the ways that these building blocks create added value for a firm. Part III highlights the actual management practices that enable enterprises to achieve excellence, focusing on the roles that stakeholder relationships play in improving performance. The book concludes with a conversation about responsible management in the global village, examining the emerging infrastructure in which enterprise finds itself today. Throughout the text, cases exemplify key concepts and highlight companies that are guiding us into tomorrow's business environment.

Instructors Manual Gary Dessler 2002-04

Fundamentals of Human Resource Management, Student Value Edition Gary Dessler 2015-01-08
NOTE: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for ISBN-10: 0133972836 / ISBN-13: 9780133972832. That package includes ISBN-10: 013379153X / ISBN-13: 9780133791532 and ISBN-10: 0133861007 / ISBN-13: 9780133861006. "For introductory courses in Human Resource Management." Foundations in Management Beyond the HR Department "Fundamentals of Human Resources Management" supports human resources training for all students of management--not just HR managers. The text presents a wide range of HR topics within a single semester of material, and a wealth of functional examples and applications. "Fundamentals" is also the first text of its kind to make talent management processes a core study. This Fourth Edition has been updated with practical personnel techniques, real company examples, and new material on business sustainability--and each chapter now touches on important recurring themes in management, including employee engagement tactics, small/global business management, employment law features, and positive employee relations. Also available with MyManagementLab(R) MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts.

Management of Human Resources Gary Dessler 2014-02-28 Dessler: Preparing today's students to be tomorrow's HR Professionals Management of Human Resources: The Essentials, Fourth Canadian Edition, brings both human resources and non-human resources students into the current and

comprehensive discussion on the ways in which human resources are among the most important assets in organizations today. The Canadian fourth edition provides extensive coverage of all HRM topics, such as job analysis, HR planning, recruitment, selection, orientation and training, career development, compensation and benefits, performance appraisal, health and safety, and labour relations. Note: If you are purchasing an electronic version, MyManagementLab does not come automatically packaged with it. To purchase MyManagementLab, please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10: 0133807339 / ISBN 13: 9780133807332.

Fundamentals of Human Resource Management Gary Dessler 2018-01-04 For introductory courses in human resource management. Foundations in management beyond the HR department
Fundamentals of Human Resources Management supports human resources training for all students of management -- not just HR managers. The text presents a wide range of HR topics within a single semester of material, and a wealth of functional examples and applications. Fundamentals is also the first text of its kind to make talent management processes a core study. This 5th Edition has been updated with practical personnel techniques, real company examples, and new material on business sustainability. Each chapter touches on important recurring themes in management, including employee engagement tactics, small/global business management, employment law features, and positive employee relations, to help students become stronger and more effective managers. Also available with MyLab Management By combining trusted authors' content with digital tools and a flexible platform, MyLab personalizes the learning experience and improves results for each student. Note: You are purchasing a standalone product; MyLab Management does not come packaged with this content. Students, if interested in purchasing this title with MyLab, ask your instructor to confirm the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. If you would like to purchase both the physical text and MyLab Management, search for: 013489040X / 9780134890401 Fundamentals of Human Resource Management Plus MyLab Management with Pearson eText -- Access Card Package, 5/e Package consists of: 0134740211 / 9780134740218 Fundamentals of Human Resource Management 0134743431 / 9780134743431 MyLab Management with Pearson eText -- Access Card -- for Fundamentals of Human Resource Management

Manajemen Sumber Daya Manusia Dr. Ni Kadek Suryani, S.E., M.M. 2019-11-04 Dengan semakin pesatnya perkembangan sebuah usaha dipastikan membutuhkan sumber daya manusia (sdm) yang berkualitas dan profesional, cakap dan kompeten pada bidang pekerjaannya. Dengan demikian, dibutuhkan sebuah program pengelolaan sdm agar dapat memenuhi tuntutan kebutuhan organisasi. Untuk membantu tujuan tersebut maka buku ini disusun yang diperuntukan bagi para praktisi dan akademisi. Untuk para dosen dan mahasiswa berguna sebagai bahan referensi berbagai kegiatan akademis. Bagi para praktisi dapat dijadikan sebagai panduan pada proses pengambilan keputusan organisasi. Aspek-aspek yang dibahas secara lugas dalam buku ini meliputi; perencanaan sdm, analisis dan desain pekerjaan, rekrutmen dan seleksi, pengembangan sdm, manajemen kinerja, kompensasi, keselamatan dan kesehatan kerja serta hubungan industrial. Di samping itu, penggunaan manajemen sumber daya manusia online atau melalui elektronik yang sering disebut e-msdm (electronic-human resources management / e-hrm) juga dibahas dalam buku ini. Bahasan ini untuk membantu organisasi menghadapi revolusi industri 4.0 dalam mencapai integrasi dunia online dengan dunia industri untuk meningkatkan efisiensi nilai proses produksi.

财务管理基础 2006 清华金融系列英文版教材

Personnel Management Theory And Practice, 3 Vols. Set Arun Kumar 2001 This Book Deals With Syllabi Prescribed By Indian Universities And Institutes Of Management On B.B.A. And M.B.A. Levels In Personnel Management And Administration. While Matter Has Been Drawn From Authentic And

Standard Works Of Indian And Western Scholars, It Has Been Narrated In A Lucid Manner, Free From Technical Jargon. Data Have Been Given To Support Statements. Tables, Figures And Charts Have Been Used To Illustrate Complex Subjects. In Writing This Book, While The Senior Author Has Widely Utilised His Experience In Multinational Corporations, The Junior Authoress Has Utilised Her Vast Knowledge Of Psychology To Make This Book An Ideal Guide, Both In Theory And Practice. It Is A Text-Book For The Students And Reference Book For The Teachers.

Library Journal 1985

Recording for the Blind & Dyslexic, ... Catalog of Books 1996

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